

**EXHIBIT A**

**ELECTIONS MADE UNDER THE CLAUSES FOR MODULE FOUR OF**

**COMMISSION IMPLEMENTING DECISION (EU) 2021/914**

**on standard contractual clauses for the transfer of personal data to third countries  
pursuant to Regulation (EU) 2016/679 of the European Parliament and of the  
Council**

**dated June 4, 2021 (C 2021) 3972 final**

**Clause 7** (Docking clause) – Optional clause is elected.

**Clause 11** (Redress) - Optional wording in Clause 11(a) is NOT elected.

**Clause 17** (Governing law): “These Clauses shall be governed by the law of a country allowing for third-party beneficiary rights. The Parties agree that this shall be the law of the Netherlands.”

**Clause 18** (Choice of forum and jurisdiction): “Any dispute arising from these Clauses shall be resolved by the courts of Amsterdam, the Netherlands.”

**Such elections are modified as follows when transfers occur from Switzerland, UK or Brazil, to a Third Country such as to the United States of America:**

**(UK)** In respect of any data transfer(s) relating to Personal Data of **UK residents** (“UK Personal Data”), the Clauses shall be interpreted in accordance with the “UK Addendum to the EU Commission Standard Contractual Clauses” (“**UK Addendum**”) (accessible under the link <https://ico.org.uk/media/about-the-ico/consultations/2620398/draft-ico-addendum-to-com-scc-20210805.pdf>), adopted by reference, as published by the UK Information Commissioner’s Office (“ICO”) and as finally adopted, amended or replaced at any time.

In particular, in respect of any data transfer(s) relating to Personal Data of UK residents (“UK Personal Data”), the Clauses shall be interpreted as references to the UK Data

Protection Act and the UK General Data Protection Regulation (together “UK Data Protection Laws”). In particular, the ICO shall be the competent supervisory authority insofar as the data transfer is governed by the UK Data Protection Laws, references to specific Articles of the GDPR shall be replaced with the equivalent article or section of the UK Data Protection Laws ; (iii) references to "EU", "Union", "Member State" and "Member State law" shall be replaced with references to "UK"; (iv) Clause 13(a) and Part C of Annex II shall not be used (v) references to the "competent supervisory authority" and "competent courts" shall be replaced with references to the "ICO" and the "competent courts of London, UK " ; (vi) in Clause 17, the SCCs shall be governed by the laws of UK; and (vii) in Clause 18(b), disputes shall be resolved before the courts of London, UK.

**(Switzerland)** In respect of any data transfer(s) relating to Personal Data of **Swiss residents** (“Swiss Personal Data”), the Clauses shall be modified in accordance with the statement of the Swiss Federal Data Protection and Information Commissioner (“FDPIC”) of 27 August 2021 (available at: <https://www.edoeb.admin.ch/dam/edoeb/en/dokumente/2021/Paper%20SCC%20def.en%2024082021.pdf.download.pdf/Paper%20SCC%20def.en%2024082021.pdf> ). In particular: the FDPIC shall be the competent supervisory authority insofar as the data transfer is governed by the Swiss Federal Act on Data Protection (“FADP”) with parallel supervision together with the EU competent supervisory authority (Clause 13); the law of the EU country specified by the Clauses shall be the governing law (Clause 17); the courts of the EU country as specified by the Clauses shall be the choice of forum (Clause 18), but this shall not exclude individuals in Switzerland from the possibility of bringing a claim in their place of habitual residence in Switzerland, in accordance with Clause 18(c). The parties agree to adjust the protection of the Personal Data upon entry into force of the revised FADP. For the avoidance of doubt, the UK Addendum shall be deemed effective concurrently with the SCCs.

**(Brazil)** In respect of any data transfer(s) relating to Personal Data of **Brazilian residents** (“Brazilian Personal Data”), the Clauses shall be interpreted as references to the Brazil Federal Data Privacy Law (LGPD). In particular, the Brazilian National Data Protection Authority (ANPD) shall be the competent supervisory authority insofar as the data transfer is governed by the LGPD, references to specific Articles of the GDPR shall be replaced with the equivalent article or section of the LGPD ; (iii) references to "EU", "Union", "Member State" and "Member State law" shall be replaced with references to "Brazil"; (iv) Clause 13(a) and Part C of Annex II shall not be used (v) references to the "competent supervisory authority" and "competent courts" shall be replaced with references to the "ANPD" and the "competent courts of Sao Paulo, Brazil" ; (vi) in Clause

17, the SCCs shall be governed by the laws of Brazil; and (vii) in Clause 18(b), disputes shall be resolved before the courts of Sao Paolo, Brazil.

## APPENDIX TO THE CLAUSES

### ANNEX I

#### A. LIST OF PARTIES

**Data exporter(s):** *[Identity and contact details of the data exporter(s) and, where applicable, of its/their data protection officer and/or representative in the European Union]*

1. Name: \_\_\_\_\_

Address: \_\_\_\_\_

Contact person's name, position and contact details: \_\_\_\_\_

Activities relevant to the data transferred under these Clauses:

Role (controller/processor): **Processor**

Signature and date:

Name & Title: \_\_\_\_\_

Date: \_\_\_\_\_

2. *[insert additional exporters as applicable]*

**Data importer(s):**

1. Name: **Alnylam Pharmaceuticals, Inc.**

Address: 675 W Kendall Street, Cambridge, MA 02142 USA,

Contact person's name, position and contact details: Attention: Privacy Officer, E-mail: [privacy@alnylam.com](mailto:privacy@alnylam.com)

**EU Privacy Office: ALNYLAM Switzerland GmbH**, Attention: Privacy Office, Grafenauweg 4, 6300 Zug, Switzerland, E-mail: [eudataprivacy@alnylam.com](mailto:eudataprivacy@alnylam.com)

**EU Representative: Alnylam Netherlands B.V.**, Antonio Vivaldistraat 150, 1083 HP Amsterdam, Nederland, [info@alnylam.nl](mailto:info@alnylam.nl), Tel: 0800 403 0002 / 020 3697850

Activities relevant to the data transferred under these Clauses:

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Role (controller/processor): **Controller**

Signature and date:

Name & Title: \_\_\_\_\_

Date: \_\_\_\_\_

2. [insert additional importers as applicable]

**B. DESCRIPTION OF TRANSFER**

*Categories of data subjects whose personal data is transferred*

- Alnylam employees and contractors, representatives or agents (past, present and future)
- Job applicants / candidates (successful / unsuccessful)
- healthcare professionals
- medical professionals,
- pharmacists
- caregivers
- patients
- research participants
- family members
- Other (please specify): .....

*Categories of personal data transferred*

- personal information (e.g. name, surname, family name)
- Government identifiers (e.g., driving license number, NBI, national identifiers)
- Contact information (e.g. work address, work phone number, work mobile number, work email)
- Employment information (e.g. employer, institution's name, job title, function/department)
- Education and skills (e.g., CV related information, languages, educational degrees)
- Professional experience & affiliations (e.g., CV information)
- Family information (married/unmarried, no. of children)
- Financial & economic information (bank account details, IBAN, credit card details)
- Travel and expense information
- Social media information (e.g. social name)
- Browsing information (e.g., cookies, IP address)
- system/user account information (e.g. username, password)
- Coded / aggregated data in the form of a report
- Other (please specify): .....

*Sensitive data transferred (if applicable) and applied restrictions or safeguards that fully take into consideration the nature of the data and the risks involved, such as for instance strict purpose limitation, access restrictions (including access only for staff having followed specialised training), keeping a record of access to the data, restrictions for onward transfers or additional security measures.*

- information revealing racial or ethnic origin
- data concerning a natural person's sex life or sexual orientation
- political opinions,
- religious or philosophical beliefs
- trade union memberships
- Biometric information
- Genetic information
- Health related information (including lab results and medical information) (e.g. data relating to adverse events and safety and quality information)
- Background check information and/or data relating to criminal convictions and offences
- None

*The frequency of the transfer (e.g. whether the data is transferred on a one-off or continuous basis).*

*Nature of the processing*

*[insert short description of the processing operations relevant to the Services to be provided under the MSA]*

*Purpose(s) of the data transfer and further processing*

Performance of the Services in accordance with the Agreement and/or any relevant Statement of Work between the data exporter and the data importer

*The period for which the personal data will be retained, or, if that is not possible, the criteria used to determine that period*

For the duration necessary to perform the Services under the Agreement and or the applicable Statement of Work and for such period thereafter as permitted or required by law.

*For transfers to (sub-) processors, also specify subject matter, nature and duration of the processing*

<b>Sub-processors Name &amp; Address</b>	<b>Type of agreement in place with data importer &amp; effective date</b>	<b>Scope of Services (subject matter, nature and duration of the processing)</b>	<b>Target Country</b>	<b>Adequacy Safeguard</b>